Pragati Mahila Samaj Bhandara

Pragati Mahila Kala Mahavidyalaya, Bhandara

(Permanent Affiliated to R.T.M. Nagpur University, Nagpur & 2F-12B of UGC Act 1956)
(Accredited with 'B' Grade by NAAC)

EMPLOYMENT NOTICE

JDHE/Nagpur/NOC/2026/00035 Dated: 05/10/2026
RTMNU B.C.Cell :मा.वि.क/१७८ दिनांक १६ ऑक्टोबर, २०२६

Application are invited for the the following Vacant posts in **Pragati Mahila Kala Mahavidyalaya, Bhandara, Sub.Dist: Bhandara, Dist: Bhandara - 441904** college Run by Pragati Mahila Samaj, Bhandara

Vacancy in Grant-in aid Course/Program (First Time)

Subject	No. of Post (s)	Nature of Post	Nature of vacancy	Category
Economics	Assistant Professor-01	Full Time	Clear Granted	OBC- 02 (Out of 2 OBC posts, 1 post is reserved for women) VJ(A)- 01 ST- 01
Home-Economics	Assistant Professor-01	Full Time		
Political Science	Assistant Professor-01	Full Time		
English	Assistant Professor-01	Full Time		

The last date for submission of application is 20-11-2026
Details in respect of pay scale, qualification, experience etc. are available on the University webportal **nagpuruniversity.ac.in/** & the College website **https://www.pmmbhandara.org**
(**NOTE:** Candidates are required to submit two passport size colour photographs along with application)

President/Secretary
Pragati Mahila Samaj Bhandara
Sub. Dist: Bhandara,
Dist: Bhandara-441904

Principal
Pragati Mahila Kala Mahavidyalaya, Bhandara
Sub. Dist: Bhandara,
Dist: Bhandara-441904

The Indian Express - 05/11/2026

Pragati Mahila Samaj Bhandara

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दै. लोकसत्ता ०५/११/२०२६

DRAFT ADVERTISEMENT FOR THE POST OF ASSISTANT PROFESSOR, FOR ARTS, COMMERCE, HUMANITIES, LAW, SCIENCE, SOCIAL SCIENCE LIBRARY SCIENCE LANGUAGE JOURNALISM AND MASS COMMUNICATIONS, HOME SCIENCE DISCIPLINE AND COLLEGES LIBRARIAN

Name of the College: Pragati Mahila Kala Mahavidyalaya,Bhandara, Sub. Dist: Bhandara, Dist: Bhandara - 441904

Maharashtra State - 440023 Run By:

Name of Society: Pragati Mahila Samaj,Bhandara

1) Applications are invited from eligible candidates for the following post (s) of Assistant Professor (S), Associate Professor (S) And Professor (S).

2)

Subject	No of Post (s)	Nature of Post	Nature of vacancy	Category	No. of Advertisement
Economics - [UG]	Assistant Professor - 1	Full Time	Clear Granted	Reservation Details are available in the Advertisement published in Newspaper by Society/College	First Time
English - [UG]	Assistant Professor - 1	Full Time	Clear Granted	Reservation Details are available in the Advertisement published in Newspaper by Society/College	First Time
Home Economics - [UG]	Assistant Professor - 1	Full Time	Clear Granted	Reservation Details are available in the Advertisement published in Newspaper by Society/College	First Time
Political Science - [UG]	Assistant Professor - 1	Full Time	Clear Granted	Reservation Details are available in the Advertisement published in Newspaper by Society/College	First Time

3) Pay Scale - As Per UGC & State Government Norms

4) Essential Qualification : Eligibility :

For Assistant Professor:

A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever grading system is followed) in a concerned/allied/relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the essential qualifications, the candidate shall have Cleared the National Eligibility Test (NET)

conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedures for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET.

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

a. The Ph.D. degree of the candidate has been awarded in regular mode only.
b. The Ph.D. thesis has been evaluated by at least two examiners.
c. An open Ph.D. viva voce of the candidate has been conducted.
d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal, and
e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

1. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
2. NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following.
i) Quacquarelli Symonds (QS);
ii) the Times Higher Education (THE) or
iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:

i) A relaxation of 5% may be provided, at the graduate and master's level for the Scheduled Caste/Scheduled Tribe; Differently abled (Physically and visually differently-abled)/other backward class categories to the Ph.D. in the eligibility to be applied (Physically and visually differently-abled)/other backward class categories. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the Ph.D. degree holders is permissible, based on the performance in the interview.

ii) A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

iv) The Academic score as specified in Appendix II (Table 3b) of Direction No. 20 of 2019 and Govt. Resolution dated 8th March, 2019 for Colleges, shall be considered for short-listing of the candidate for interview only, and the selectors shall be based only on the performance in the interview.

v) The academic score as specified in Maharashtra Government resolution शासन निर्णय क्रमांक HTED-E - No.९६६३५०/२०२५-MHT (HE-५), दि. ३१ ऑगस्ट २०२६, Annexure A - Guidelines Regarding the Selection Process for the Recruitment of Regular Teachers in the State Public Universities in the State.

The application may be made on a plain paper/prescribed proforma & addressed to the Principal/Dean/Director on the address given below on or before dated 20-11-2026 along with a DD of Rs 100/- drawn in the favour of the Principal/Dean/Director and attested/notified copies of the relevant testimonials towards substantiation of eligibility in terms of academic qualification.

Those who are in employment should furnish the 'No Objection Certificate' from the parent employer. However, it shall be binding for the applicant to furnish the 'No Objection Certificate' from the parent employer on or before the date of interview.

Date:

Principal/Dean/Director
Pragati Mahila Kala Mahavidyalaya,Bhandara,
Sub. Dist: Bhandara,
Dist: Bhandara - 441904

Assistant Professor/Librarian/Director Physical Education Annexure-I

Name of Candidate	
Post Code & Subject	
Category	
Whether earlier submitted application as per Advt No.------ dated (Yes/No) (Please tick appropriate)	Submitting application freshly as per Advertisement dated _____month/ 2026

60% Weightage as per Clause 3A of Annexure "A" of G.R. dated 11-02-2026)

The Score under Academic Records for UG, PG, M.Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

i) If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/Times Higher Education (THE) / ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG/PG/M.Phil. degree marks secured by the candidate, with a factor of one.

ii) In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG/PG/M.Phil. degree marks secured by the candidate, with a factor of o.9.

iii) For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG/PG/M.Phil. degree marks secured by the candidate, with a factor of o.8.

iv) In regards to the Ph.D. degree, the maximum score will be multiplied by the factors 1, 0.9,0.8 respectively as explained in above points(i), (ii), and (iii).

Clause No. as per G.R.	Criteria	Applicant Information	Score Claimed as per Weightage clause
3 A.	**Academic Record (Max. Marks 46)**		
a.	Score for Marks Obtained at UG and PG Degree Examinations(Max. Marks 24)		
(i)	Graduation (Max. Marks 10) 80% & above = 10 marks 60% to less than 80% =8 marks 55% to less than 60%=6 marks 45% to less than 55% =4 marks	Name of University ---------- Percentage---------- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
(ii)	Post-graduation (Max. Marks 14) 80% & above = 14 marks 60% to less than 80%=12 marks 55%(Relaxation for Reserved Category/PWD Candidates as per Govt. of Maharashtra Norms) to less than 60% = 10 marks	Name of University---------- Percentage ---------- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of University)	
b	**Score for M.Phil. and Ph.D. (Max Marks 17)**		
(i)	M.Phil.: 60%&above= 05marks 55% to less than 60% = 03 marks	Name of University ---------- Percentage ---------- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Enclose proof of ranking of University)	
(ii)	Ph.D.: 17 Marks	Name of University ---------- Percentage----------	

	MPhil + Ph.D.= maximum 17 marks	Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of University)	
C	**Score for JRF/NET /SET (Max. Marks 05)**		
	NET with JRF: 05 marks NET: 04 marks SET: 03 marks JRF/NET/SET = maximum 05 marks	(Tick appropriate and attach self-attested copy/copies of certificates)	
A) Total Score Under Academic Record (Max.46 marks) a+ + b+ C =			

3. B. Teaching Experience (Max. Marks 06)			
	Teaching Experience: Scores for approved teaching experience (as approved by the University /Parent body including approved experience as CHB/Contractual/Adhoc) / Post-doctoral experience shall be 01 mark per year. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. However, while calculating the yearly approved experience of CHB/ Contractual/ Adoc positions, the tenure shall not be less than 9 months (continuous or broken) in respective Academic year.	i. Total approved teaching ____Years (Submit details as per attach Annexure and attach copies of Experience Certificate and Approval letters by affiliating University /Parent body) ii. Post-doctoral Exp. -------- Years at Institutes of (Submit details as per Annexure and attach copies of Exp., Experience Certificate)	

3. C.	**Assessment of Research Skills (Max. Marks 08)**		
a.	Research Publications, Books Authored and IPR generated (Max. Marks 06)		
i)	**Research Publication:** In case of award of Marks under Research Publications, only PEER Reviewed Journals shall be considered. Score for PEER Reviewed Research Publications shall be 1 per Research paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get 40% marks.	Total No. of Indexed Research Publications---------- i. As Single author---------- ii. As Principal author---------- iii. As Co-author ---------- (fill details as per attach Annexure and attach copies of first page of research publications).	
ii)	**Books Authored and Published by Reputed (National/ International) Publisher (with ISBN):** 2 marks per authored reference book 1 Mark per Edited Book/ chapters in edited volume/ Translated Book.	Total No. of Books ---------- Total No. of Chapter -------- (fill details as per attach Annexure and submit copies of relevant documents)	

iii)	**IPR generated**: 2 marks per IPR (Patents/ Copyright/ Trademarks/Designs etc.) granted / awarded.	Total No. of Patents Granted --------- Total Copyrights Granted ---------- Total Trademarks Granted ---------- Total Designs Granted ---------- (fill details as per attach Annexure and submit copies of relevant documents related to Patents/ Copyright/Trademarks/Design granted/awarded.)	
Research Publications+ Books Authored+ IPR generated: Max.06 Marks			
b	**Awards (Max 02 Marks):**		
	International/ National Level (Awards given by Reputed International Organizations/ Government of India/ Government of India recognized National Level Bodies) : 02 State Level (Awards given by State Government): 01 International+ National+ State Level Awards: Max. 02 Marks	International / National Level---------- State Level ---------- (fill details as per attached Annexure and attach proofs of Awards)	
3. C. Assessment of Research Skills (Max. marks 08) : a + b=			
Total Academic, Teaching and Research Credentials (ATR) as 60% Weightage : A+B+C=			

Note: (1) The weightage for the Academic and Research Credentials as 60%, for the Teaching Skill Assessment as 20% and interview Performance as 20% shall be used for preparing the Merit List of the Candidates.

(2) The University/Institution shall decide the number of eligible candidates.

(3) It is mandatory to submit relevant self-attested documents, failing which the zero marks will be allotted to relevant field.

(A)Academic Records	- 46
(B) Teaching Experience	- 06
(C) Assessment of Research Aptitude and Innovation Skills	- 08
	Total -60

Signature of Candidate with date